# State EMS Advisory Board Virginia Office of Emergency Medical Services Embassy Suites Hotel, 2925 Emerywood Parkway, Richmond, VA 23294 May 5, 2023 10:00 a.m.

Advisory Board Members	Advisory Board Members Absent:	VDH EMS Staff:	Guests:
Present:	·		
Kevin L. Dillard, Chair	Benjamin Nicholson, MD (EXCUSED)	Gary Brown	Ed Rhodes
Beth Adams Roemmelt	Bill Streett (EXCUSED)	Scott Winston	Michelle Ludeman
John C. Bolling	Rebecca Branch Griffin	Adam Harrell	David Long
Dreama Chandler	Sadie Jo Thurman	Sam Burnette	Al Thompson
Kim Craig		Marian Hunter	Mike Watkins
Angela P. Ferguson		Gary Critzer	Wendy Clement
Dillard Eddie Ferguson		Michelle Catalla (C)	Peppy Winchel
R. Jason Ferguson		David Edwards	Tanya Trevilian
Paula Ferrada, MD		Melinda Carter	Corri Miller-Hobbs
Brian J. Frankel		Tim Perkins	Britney Ewers
Matt Lawler		Kimberly Fuller	Steve Simon
Patrick McLaughlin, MD, MS		Mohammed Abbamin	Chris Montera
Daniel Norville		Amber Wells	Jessica Goodman
Jeremiah O'Shea, MD		Michael Berg	Melissa Meador
Valerie Quick, Vice Chair		Ron Passmore	Michael Player
James Reynolds		Daisy Banta	Kayla Long, DO
Marlon Matthew Rickman		Karen Owens	Damien Coy
Bryan Rush		Wanda Street	Bubby Bish
Gary Samuels		Jessica Rosner	Tim Donahue
Sonny Saxton		Devin Chinault	Valerie Vagts
Victoria Smith		Kari Magner	Kelley Rumsey
Gary W. Tanner		Daniel Linkins	Tracy Taylor
Joseph Williams		Wayne Perry	Dallas Taylor
Allen Yee, MD, FAAEM		Kelsey Rideout	Beth Matish
		Charles Feiring	Michael FaJohn
		Ashley Camper	L. Joseph Trigg
		Mary Kathryn Allen	Bob Ramsey
		Amanda Loreti	Tracey McLaurin
		Ray Whatley	Gary Dalton
		Lara Traylor	Gregory Neiman
		Alex Derhovhannessian (C)	Robert Trimmer
			Justin Adams
			Jenny Wilson
		(C) = Contractor	Chris Montera
			Courtney Rodriguez
			Lauren Arrington

Topic/Subject	Discussion	Recommendations, Action/Follow-
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I. Call to order – Kevin	The meeting was called to order at 10:00 a.m., at which time the Pledge of Allegiance was recited.	
Dillard, Chair:	1 C4 F1 2 2022 M ( ) N5 4	
	Approval of the February 3, 2023, Meeting Minutes –	
	A motion was made by Dr. Paula Ferrada to approve the February minutes. Mr. Gary Tanner	The February minutes were approved as submitted.
	seconded the motion. The minutes were approved as submitted.	as submitted.
	Approval of the May 5, 2023, Meeting Agenda –	
	A motion was made by Gary Samuels to approve today's agenda. Mr. J. C. Bolling seconded the	Today's agenda was approved as
	motion. The agenda was approved as submitted.	submitted.
H. Chairman in Danier	Mr. Dillard introduced the newest Advisory Board Member, Mr. James Reynolds, known as JR. He is a	Submitted.
II. Chairman's Report – Kevin Dillard:		
Kevin Dinaru:	Division Chief of Chesapeake Fire Department. JR stated that he looks forward to working with everybody. If he can help anybody out, please let him know. Everyone around the table introduced	
	themselves to JR along with the agency or organization they represent.	
	themserves to JR along with the agency of organization they represent.	
	The National EMS Memorial Service is July 22 and will be held at the Hyatt Regency in Crystal City at	
	Reagan Airport. This year there will be 59 providers from 22 states being recognized.	
III. Wise Chain Depart	Ms. Quick had no report at this time.	
III. Vice Chair Report – Valerie Quick:	Wis. Quick had no report at this time.	
IV. Deputy Commissioner for	Mr. Hicks was not present.	
Public Health and	Wil. There was not present.	
Preparedness – Bob Hicks:		
V. Office of EMS Report:	Gary Brown	
v. once of Livis Report.	The Quarterly Report went out to the State EMS Advisory Board, to the Regional Councils and others	
	on our distribution list. The Report is posted on the OEMS website. The Governor has appointed Dr.	
	Karen Shelton as the new State Health Commissioner. She was the Health District Director in Mount	
	Rogers of Southwest Virginia. She has impressive credentials, and we are looking forward to her	
	leadership at VDH. The next Advisory Board meetings are August 3 and 4, 2023. The November	
	meetings will be the 16th and 17th, the week after symposium and all meetings will be held here at the	
	Embassy Suites. Also, speaking of symposium, we met earlier this week and had about 1,000 Calls for	
	Presentation courses. We have whittled that down to approximately 400 at the moment. We are	
	looking forward to another packed symposium with a lot of great classes with national and	
	internationally known speakers. Advisory Board members that want attend will have their registration	
	fees waived. We will also cover one night of your stay. If you want to stay longer, we can get you in	
	our room block. More information will be forthcoming on that. Gary asked Karen to introduce her	
	newest employee. She introduced Amber Wells, who is the EMD and PSAP Accreditation Specialist	
	and Liaison. Karen is happy to have her division fully staffed. Gary also gave a housekeeping update	
	on the Advisory Board member terms as follows:	
	on the receipt Board member terms as follows.	
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Committee Member	Term	Expiration	
Beth Adams Roemmelt	Second Term	Expires June 30, 2024	
John C. Bolling	Second Term	Extended to expire June 30, 2025	
Dreama Chandler	Second Term	Expired June 30, 2023 – Serve	
		until replaced	
Kim Craig	First Term	Extended to expire June 30, 2025	
Kevin Dillard	Second Term	Extended to expire June 30 2025	
A. Pier Ferguson	Second Term	Expires June 30, 2024	
D. Eddie Ferguson	Second Term	Expires June 30, 2024	
R. Jason Ferguson	Second Term	Expires June 30, 2023 – Serve until	
		replaced	
Paula Ferrada, MD	First Term	Expires June 30, 2024	
Brian J. Frankel	Completing Lisa Simba's Term	Expires June 30, 2023 – Serve until	
		replaced or reappointed	
Rebecca Branch Griffin, PhD	First Term	Expires June 30, 2023	
Matt Lawler	Second Term	Extended to expire June 30, 2025	
Patrick McLaughlin, MD	First Term	Expires June 30, 2023 – Serve until	
		replaced or reappointed	
Benjamin Nicholson, MD	Second Term	Extended to expire June 30, 2025	
Daniel Norville	First Term	Extended to expire June 30, 2025	
Jake O'Shea, MD	Second Term	Expires June 30, 2023 – Serve until	
		replaced	
Valerie Quick	Second Term	Expires June 30, 2023 – Serve until	
		replaced	
James Reynolds	Completing Thom Schwalenberg's	Extended to expire June 30, 2025	
	Term	(Gary needs to confirm)	
Matt Rickman	First Term	Expires June 30, 2023 – Serve until	
		replaced or reappointed	
Bryan Rush	First Term	Expires June 30, 2024	
Gary Samuels	Second Term	Expires June 30, 2024	
Sonny Saxton	First Term	Expires June 30, 2024	
Victoria Smith	First Term	Expires June 30, 2023 – Serve until	
		replaced or reappointed	
Bill Street	First Term	Expires June 30, 2024	
Gary Tanner	Second Term	Extended to expire June 30, 2025	
Sadie Jo Thurman	Second Term	Extended to expire June 30, 2025	
Joseph Williams	First Term	Expires June 30, 2024	
Allen Yee, MD	Second Term	Expires June 30, 2024	

## **Scott Winston**

Scott deferred the legislative items until the Rules and Regulations Committee Report. He shared the unique opportunity to tour the new VCU Children's Hospital of Richmond. It was quite impressive and will do many great things for the children and adolescents of the state. He was impressed with the thought that went into building the facility from the parking garage built under the building to the top

	where the helipad is located. He personally thanked Greg Neiman for the private tour of the facility.	
	Adam Harrell Mr. Harrell introduced Michelle Catalla, who is a consultant to look at the logistics of the meetings: when they occur, where they occur, the times they occur, etc. We have had discussions in the past about what time of the day this meeting should be held and what day of the week. Many of the committees are growing and we may be outgrowing this building. She will be attending the meetings this week and we have asked her for a preliminary report to provide to the Advisory Board early next year with at least three recommendations on streamlining this process to better benefit everyone's time and effort. If you have any input, we will provide Michelle's contact information.	
	We were made aware a few weeks ago that there was a text spoofing incident with a board member based on the information that was on our website. We worked through this with Information Security and also reached out for some guidance from the state and from VDH on what we are required to post. We do not have to post phone numbers and will be removing the Advisory Board Member's numbers. If we get FOIA requests, we will have to release it. The other thing is you do not have to have your personal email address posted. You can create or we can help you create an email address specifically for EMS correspondence.	
	George Lindbeck, MD, State EMS Medical Director Dr. Lindbeck was not present.	
VI. State Board of Health EMS Representative Report – Gary Critzer:	Gary Critzer reported that the State Board of Health last met on March 23. They took up a number of regulatory actions; everything from application fees for on-sight sewage systems all the way through regulations governing eligibility standards for medical care services, and licensures of healthcare organizations in Virginia. It was a long meeting with a number of regulatory actions. He also presented the position paper that was approved by this Board related to Patient Off-Loading Times & Delays. The State Board of Health received it and did not take any action on it. They requested that this Board and the Office of EMS in conjunction with VDH Office of Licensure and Certification (OLC) and the Virginia Hospital and Healthcare Association (VHHA) form a workgroup to look deeper at the issue and report back to the Board at a future meeting. Mr. Brown and his leadership will be working on this. He looks forward to hearing more about this at a future meeting. Also, as Mr. Brown stated, we do have a new Health Commissioner and Dr. Shelton began her duties on May 1. She is very well-qualified and respected, and we are excited to work with her. The next meeting is on June 15, 2023, at 9 a.m. at the Perimeter Center. We hope to have the Office of EMS and the Advisory Board on the agenda in September to do a presentation on our EMS System in Virginia.	
VII. Regional EMS Council Executive Directors – Tracey McLaurin:	Since the last meeting in February the Regional Council Directors have continued to meet monthly to discuss current events and issues pertinent to the regions. Staff of OEMS has also been included in these meetings. An in-person meeting was held all day Wednesday, May 3. During that meeting two presentations were made to the group; one was from Kimberly Davis from VCU School of Nursing to discuss community-based training on the care of older adults and opportunities for EMS providers. The other presentation was by Forrest Winslow of Pulsara to discuss the wide variety of uses for their app. Ms. McLaurin also gave a brief overview of topics discussed at the meeting such as working with long-term care coordinators and collaborations, regional awards program, ADA violations for deaf patients, adhesive IT efforts for all the Council offices, and lastly whole blood products being carried on units.	

# VIII. Standing Committee Reports and Action Items:

## a) Executive Committee – Kevin Dillard

The Executive Committee met yesterday and had one action item. Please refer to Appendix C of the Quarterly Report which is a policy for holding virtual public meetings and a policy for the remote participation of members. Both policies are being recommended pursuant to §2.2-3708.3 of the Code of Virginia and to be in conformance with the Virginia Freedom of Information Act. This motion comes from the Executive Committee and does not need a second. The floor was opened for discussion. There was no discussion. All committee members were in favor of the motion. None opposed. The motion carried.

The Executive Committee also discussed two other motions that will be coming up in other reports; one will come under the FARC report and the other will come under the Rules and Regulations Committee report. We made several committee appointments and had a presentation from the Advisory Board Composition Workgroup and had a presentation referencing the emergency department overcrowding and its impact on safe patient care.

#### b) Financial Assistance Review Committee (FARC) – Kevin Dillard

FARC met on Thursday and the committee is in the process of grading the grants for the Spring cycle. We had 112 applications for 215 items, totaling over \$19 million; of that, over \$12 million in state funds is being requested. FARC also discussed a loaner ambulance program. The Office of EMS has purchased two ambulances with stretchers and power load system and these ambulances will be available for non-profit EMS agencies and 911 calls. If you have a need for one, reach out to the Office of EMS for more information. We have three grant workshops coming up: June 22 at the Rappahannock EMS Council, August 9 at the Peninsula EMS Council and October 12 at the Northern Virginia EMS Council. We recognized two members that rotated off the committee – Bruce Stratton and Donna Hurst. FARC has a motion located in Appendix B of the Quarterly Report to approve the following individuals to the upcoming seats being vacated by expiring terms and are not able to be reappointed, representing the Old Dominion EMS Alliance, Mr. Robert Trimmer and representing the Lord Fairfax EMS Council, Mr. Mark Barenklau. Both are supported by their respective EMS Councils as their first choice for the open positions. This motion is coming from a committee and does not need a second. The floor was opened for discussion. There was no discussion. All committee members were in favor of the motion. None opposed. The motion carried. The next FARC meeting is June 1 to finalize the grant grades.

#### c) Administrative Coordinator - Gary Samuels

# • Rules and Regulations Committee – Dan Norville

The Rules and Regulations Committee met twice, once in April and also yesterday. The committee appreciates the Office bringing them back to the Thursday meeting schedule. They have filled the last two remaining seats on the committee which were approved by the Executive Committee. Chapter 32, Project 5100 is complete. We bring to you today the draft of Chapter 32 to be moved to the Board of Health. Mr. Dillard explained that this is in Appendix A of the Quarterly Report. The motion is from the Rules and Regs Committee and does not need a second. The floor was opened for discussion. There was no discussion. All committee members were in favor of the motion. None opposed. The motion carried.

# • Legislative and Planning Committee – Gary Samuels

The Legislative and Planning Committee met this morning and had discussions on legislation from the past year. The first bill discussed was HB1472, SB1246 and that was to recognize EMS as an Essential Service. The word Essential was added twice into legislation and it allows cities, towns and counties or localities to be able to enact ordinances or resolutions designating the emergency response agency and making them an essential service within their locality. The second set of bills we discussed were HB1447 and SB1426 and that was the administration of drugs and devices by EMS providers that work in medical facilities. That took some work with VHHA and were passed. There was also HB1449, EMS providers to administer prescription medications to patients under certain circumstances. This bill was also passed. Also discussed was the budget situation and federal funding and HB2175 concerning the development of a workgroup to study Fire and EMS funding. The next meeting is August 4 and there were no action items.

## d) Infrastructure Coordinator – Eddie Ferguson

### • Transportation – Eddie Ferguson

The Transportation Committee met on April 10. All ten seats on the committee have been filled. Ambulance grants were reviewed for the FARC committee. There were 52 grants that we reviewed, most were for ambulances. There were some QRVs, ATVs, and one boat. Transportation plans to meet in July and we are planning to visit a high-performance EMS agency to look at their logistics as well as their fleet management processes.

# • Communications Committee - Sonny Saxton

The Communications Committee is meeting next week in Williamsburg in conjunction with the Spring NENA Conference. They will be discussing EMD accreditation and reviewing those for approval as well as discussing EMS communications training centers.

# • Emergency Management Committee – Joseph Williams

The Emergency Management Committee met yesterday. The triage tag workgroup continues to work on those. They had no action items.

#### e) Professional Development Coordinator - R. Jason Ferguson

# • Training & Certification Committee – R. Jason Ferguson

The Training and Certification Committee met on April 5 and there were no action items. The majority of that meeting was the presentation by Debbie and Chad on high school EMT programs after they met with the Department of Education. We need these programs to be better quality, certified programs in order to supply the volunteer and career workforce. The next meeting will be July 12 at the Embassy Suites.

# • Workforce Development Committee - Valerie Quick

The Workforce Development Committee met yesterday and do not have any action items. We had a presentation by Debbie Akers concerning high school EMT programs. Debbie and Chad attended the Department of Educations' quarterly meeting to discuss high school EMT programs. Being able to engage with this group is vital to ensure that our workforce continues. A white paper will be created and brought forward.

Provider Health & Safety Committee – Brian Frankel
 The Provider Health and Safety Committee has updated their membership to add

White paper to come forth on High School EMT programs.

representatives from several stakeholder groups. At the last meeting, we decided to complete a survey to help us determine what our goals and opportunities are going to be. Mental health was at the top of the list. The committee also discussed the decedent exposure process and kits will be briefed at Regional Councils to ensure availability across the Commonwealth. We also discussed having a liaison to coordinate government services for agency line-of-duty deaths. We are working on a position paper for the development of an EMS safety officer program for consistency across the state. This paper will be brought to the Board at the next meeting.

White paper to come forth at August meeting on EMS Safety Officer program.

#### f) Patient Care Coordinator – Allen Yee, MD

#### Medical Direction Committee – Allen Yee, MD

The Medical Direction Committee met on April  $6^{th}$  and had no action items. The committee had some robust discussions on Chapter 32. We do implore the Office of EMS to take lessons learned on the process itself and implement that when we do our next set of regulations. We also had robust discussion on remote participation and EMS drug boxes. The next meeting is July 13. He also would like to encourage agencies to use HandTevy, it's a wonderful tool.

#### • Medevac Committee – Victoria Smith

The Medevac Committee met yesterday and there are no action items to bring forward. The Committee welcomed four new members representing various licensed air medical agencies. Discussion was held about submitting content for the 2023 Symposium. The committee discussed Helicopter EMS weather turndown statistics which were consistent with previous quarters and also discussed adding a module to report encounters involving lasers and drones. We also discussed creating a quarterly air medial safety video to be posted on social media platforms.

## • EMS for Children Committee - Patrick McLaughlin, MD

The EMSC met yesterday, and we were awarded a new four-year EMSC state partnership grant which was approved and granted by the Health Resources and Services Administration. The funding will be used for education for agencies and providers for pediatric care across the state. Other funding opportunities include equipment and supplies to help transport children in ambulances. We are going to review some of the transport equipment at the next meeting. Dr. McLaughlin is one of the emergency medicine pediatricians who works at the new VCU Children's Hospital, and he congratulated everyone who played a part in this endeavor. It's going to be a great service to this state and region. The committee discussed challenges that occurred in the four days since opening. He appreciated everyone's input.

# g) Trauma System Coordinator - Paula Ferrada, MD

#### Trauma Administrative and Governance Committee – Paula Ferrada, MD

The TAG met this morning. Dr. Ferrada expressed gratitude to all the committee members, chairs, and vice chairs for their hard work. A leadership task force has been created to better communicate between all the committees. The trauma section of the OEMS website will be updated and we will utilize social media platforms with the help of OEMS to establish good communication between all systems. We have one change in leadership in the Emergency Preparedness and Response Committee. Dr. Feldman will not continue as chair due to clinical commitments. Dr. Kelley Rumsey has stepped up from vice chair to fill that position. Dr. Steve Varga will fill the vice chair position. We have one action item that will be presented by

Mr. Mike Watkins.

### • System Improvement Committee – Stan Kurek, MD (not present)

Per Dr. Ferrada, the SIC met yesterday. The committee discussed bringing back the PI component. We have some guidance development on the way, and we have a workgroup that has met remotely with some cross pollination from other committees. She asked Mike Watkins to present their action item and then the committees will resume in order.

# • Injury and Violence Prevention Committee - Corrie Miller-Hobbs

IVP met yesterday and unfortunately didn't have a quorum. They had robust discussions but were not able to move on any items. We continue to work on the membership and are making adjustments. The committee continues to evaluate goals and objectives. The committee has worked with OEMS to develop a workgroup to review the final objective that needs some definitive minutia. The workgroup has met once and plans to meet frequently.

# • Prehospital Care Committee – Mike Watkins

The PCC met yesterday and have an action item for your consideration. We are proposing adoption of a Virginia guideline for field triage of the injured patient. You should have a copy in front of you. This does match the American College of Surgeons and the Committee on Trauma recommendations for our national guidelines. This is an action item from the committee and Mr. Dillard opened the floor for discussion. Mr. Norville had a question but was thinking in terms of mass casualty incidents and not direct patient care. Mr. Tanner moved to adopt. The motion was seconded by Mr. Eddie Ferguson. All committee members were in favor of the motion. None opposed. The motion carried.

# • Acute Care Committee – Tracy Taylor for Dr. Terral Goode

The ACC would like to say thank you for the recommendation of Donna Hurst to the committee. We welcome her with open arms. We also met yesterday, and a workgroup was formed to look at inter facility transfer guidelines that are currently in our Virginia Trauma Triage Plan. There were several changes brought back and reviewed. We will bring those changes to the TAG and the Board at the August meeting.

# • Post-Acute Care Committee –Beth Broering (Not present)

Dr. Ferrada reported that the PAC committee met yesterday and had a quorum. They are working on guidelines for better communication with the hospital leadership. They continue to discuss was to track discharge dispositions-nursing homes, rehab facilities, etc.

# • Emergency Preparedness and Response Committee -Kelley Rumsey, MD

The EP&R met yesterday and had a quorum. The committee had a brief review of the mission and goals to focus on the role and responsibilities in the mass casualty incident setting. They also had a presentation from Bob Mauskapf of the VDH Office of Emergency Preparedness. They will gain clarification from the Regional Councils around annexes and emergency operations plans that exist in the regions. A pediatric workgroup was formed to gather pediatric resources such as information on Pediatric Trauma Centers across the state. Another workgroup is working on identifying resources for emergency preparedness for hospitals and will partner with VHHA for information sharing communication efforts. We also were informed that there will be some changes with coalition structures, so in August we will redefine the committee structure.

Inter-facility Transfer Guidelines update of the Virginia Trauma Trirage Plan will be presented to for approval.

**IX. Public Comment:** 

Mr. Bob Ramsey thanked Dr. O'Shea for hiring him ten years ago to work with the Virginia College of Emergency Physicians and also for Dr. Yee who is our EMS trailblazing representative. Thank you

	very much. On Tuesday of this week, he joined 24 ER doctors in Washington. They had three issues:	
	workplace violence, reimbursement, and boarding. He came away from that meeting wanting to save the EMS system. On March 23 <sup>rd</sup> Governor Northam signed Senate Bill 827 that requires, as of July 1 <sup>st</sup> ,	
	hospitals to have trained police officers in the emergency departments, 24 hours a day, 7 days per week,	
	365 days a year. If they aren't police officers, they have to be trained in restraints. There is already a lot	
	of nurses leaving the field because of issues that they deal with. Mr. Ramsey also spoke about a lawsuit	
	filed with NCMS, which was in the Richmond newspaper today concerning a reimbursement issue for	
	ER doctors. He also briefly mentioned the hospital diversion and boarding issues going on. We need to do some things to save the EMS system. There is a lot going on. Thank you for your time.	
X. Unfinished Business:	None.	
XI. New Business:	Eddie Ferguson had a couple of shout outs and one announcement. First, he shouted out the Office of	
	EMS, Division of Accreditation, Certification and Education for all they did to support the Virginia Fire	
	and Rescue Conference in Virginia Beach. There were over 6,000 CE awarded at the conference and	
	over 1,700 data entries and I am sure this could not have been accomplished without the hard work of	
	Debbie Akers and Chad Blosser and their team. The second shout out goes to Kevin Dillard and Gary Brown who visited Goochland Rotary on Friday, April 14 and presented a presentation on the EMS	
	donations that are being made to Ukraine. He recommended that the presentation is shown to the	
	Advisory Board at a future meeting. Last, but not least, Goochland County Fire and Rescue was	
	extended an invitation by VAVRS' Executive Director Bubby Bish to partner with VAVRS on	
	Wednesday, May 24th to promote EMS Week. This will be a statewide function, so please plan to	
	attend. Thank you very much.	
	Mr. Brown also stated that Kevin did an unbelievable job in presenting the story and the process in	
	helping Ukraine and getting ambulances and supplies to them. He is going back again to take more	
	equipment and supplies. And yes, it should be shown at a future Advisory Board meeting. It is very	
	touching to see, and you will be very impressed. Kevin should be commended for this tremendous	
	effort.	
	Dr. Jake O'Shea stated that this might be his last meeting and he thanked the members of the Board and	
	stated that it has been a fascinating five years. He thanked everyone for their profound devotion and	
	service to community and the commitment to improving the emergency services for Virginia and its	
	residents and thanks to the Office of EMS for the partnership. He has learned a tremendous amount and	
	is looking forward to what else comes out of this Board. Thank you all very much.	
	Ms. Victoria Smith wished everyone a Happy EMS Week (May 21-27).	
	The next meeting is August 4 at 10 a.m.	
XII. Adjournment:	The Advisory Board meeting adjourned at 11:15 a.m.	The next Advisory Board meeting
	All 2023 meetings will be held at the Embassy Suites Hotel.	dates for 2023 are: August 3 & 4
	An 2023 meetings will be field at the Embassy Suites flotel.	November 16 & 17
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Transcribed by Wanda L. Street Executive Secretary, Sr.